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Academic Positions

- x Associate Professor of Accounting London School of Economics and Political Science, July 2016 – Present (Maternity leave in 2017 and 2020)
- x Program Director, Online Taught BSc Accounting and Finance program, University of London, February 2021 -Present
- x Research Fellow, Centre for Endowment Asset Management Cambridge Judge Business School, March 2016 Present
- x Research Associate, Centre for Analysis of Risk and Regulation (CARR) London School of Economics and Political Science, February 2019 Present
- x Research Fellow The Risk Institute Fisher College of Business, Ohio State University, April 2016 -2019
- x Assistant Professor of Accounting Fox School of Business, Temple University, July 2010 - June 2016
- x Visiting Assistant Professor of Accounting, The Wharton School, University of Pennsylvania, July 2014 June 2015

Education

- x Ph.D. in Accounting, London Business School June 2010
- x MRes. in Accounting, London Business School, July 2007
- x B.A. in Finance, Guanghua School of Management, Peking University, China, July 2005
- x Dual-B.A. in E-Commerce, School of Electronics Engineering and Computer Science, Peking University, China, July 2005

Publications

1. “The Effects of a Mixed Approach toward Management Earnings Forecasts: Evidence from China” (with Xiaobei Huang, Senyo Tse, and Jennifer Wu Tucker) Journal of Business Finance & Accounting (2018), Vol. 45 (34), pp. 319351.
 - x 2017 JBFA conference paper
2. “A Review of the IFRS Adoption Literature” with Emmanuel De George and Lakshmanan (2016), Journal of Business Finance & Accounting
 - x Featured in LSE Business Review April 5, 2017
 - x Featured in Oxford Business Law Blog May 11, 2016

- x 2015 RAST conference paper
- 3. "Mandatory Financial Reporting and Voluntary Disclosure: Evidence from Mandatory IFRS Adoption" (with Holly Yang), The Accounting Review (2016), Vol. 91 (3), pp. 939-953.
 - x Featured in Harvard Law School Forum on Corporate Governance and Financial Regulation January 11, 2013
- 4. "Active Ownership" (with Elroy Dimson and Oguzhan Karakas), Review of Financial Studies (2015), Vol. 28 (12), pp. 3225-3268.
 - x Lead Article and Editor's Choice
 - x Vice-Chancellor's Impact Awards, University of Cambridge (2017)
 - x FIR-PRI Award for Best Published Research Article (2016)
 - x IRRC Institute Paper Prize-Honorable Mention (2015)
 - x Recipient of Moskowitz Prize for Socially Responsible Investing (2012)
 - x Recipient of French SIR Research Grant (2009) INQUIRE Europe Research Grant (2008)
 - x Featured in Harvard Law School Forum on Corporate Governance and Financial Regulation October 6, 2015
 - x Featured in MBA and EMBA class materials at the Wharton School, Columbia Business School, UC Berkeley, HKUST, and Korea University Business School (KUBS)
 - x Media citations: Wall Street Journal (April 24, 2013); Financial Times (December 16, 2015; March 10, 2013); Pensions & Investments (October 4, 2012); Professional Pensions (April 23, 2013); Financial News (December 2, 2012); Motley Fool (April 2013); Canadian Financial

- x “Ownership Structure and Corporate Diversification” (with Yi Zhang) *Business and Politics* (2006), Vol. 8 (1), Article 4.

Working Papers

1. “Coordinated engagements” (with Elroy Dimson and Oguzhan Karakas) *J&R at Journal of Finance*
 - x First Prize Winner of Brandes Institute 2020 Research Paper Contest
 - x Finalist of 2021 John L. Weinberg/IRRCI Research Award Competition
 - x Featured in Harvard Law School Forum on Corporate Governance, January 22, 2021
 - x Recipient of International Centre for Pension Management (ICPM) Research Award (2017)
 - x Recipient of PRI Research Fund on ESG Engagements (2017)
 - x Recipient of the Risk Institute Research Grant, Ohio State University (2016-2019)
2. Corporate Social Responsibility Committee: International Evidence (with Jenny Chu and Yuxia Zou)
3. “Institutional ownership and workplace misconduct: Evidence from federal labor law violations” (with Aneesh Raghunathan)
4. “Foreign Institutional Ownership and Cross-Border Lending: Evidence from International Syndicated Loans” (with Yun Lou)

Work-in-Progress

1. “Global Active Ownership” (with Elroy Dimson and Oguzhan Karakas)
 - x Recipient of INQUIRE Europe Grant (2016)

Teaching Experience

- x London School of Economics
 - o PhD Seminars in Financial Accounting (Spring 2019, Autumn 2021)
 - o Business Analysis and Valuation (Undergraduate Elective): Summer 2018, 2019, 2021
 - o Valuation and Security Analysis (Postgraduate Elective): Spring 2017, 2019, 2021
- x Fox School of Business, Temple University
 - o Introduction to Financial Accounting (Undergraduate Core): 2011-2015
- x The Wharton School, University of Pennsylvania

Invited Presentations(excluding coauthor presentationsincluding scheduled)

- 2022: University of Portsmouth, Rutgers University; Bocconi University, Chinese University of Hong Kong (Shenzhen)
- 2021: CFA UK Webinar; University of Southampton; PKU GSM Alumni Conference, Labor and Accounting Conference; Nanyang Technological University, Hong Kong University. 952 Td .95.007

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- Asian Bureau of Finance and Economic Research (ABFER) Annual Conference 2019
- Financial Intermediation Research Society (FIRS) Conference 2018
- MIT Asia Conference in Accounting 2016
- Conference on Financial Economics and Accounting 2015
- FARS Mid-Year Meeting 2015, 2016
- AAA Annual Meeting 2011, 2016
- LBS Accounting Symposium 2010

Invited Conference Participations

- JAR Conference 2021
- Review of Accounting Studies Conference 2010, 2020
- Contemporary Accounting Research Conference 2020
- Global Issue in Accounting Conference 2019
- JAEBS Conference 2018 , 9(f)-4(e)1 2-3.9(e)9y6(i)-4.6(n)310.8(R)4(e)-1.7(

- x Best Paper Award, 18th Transatlantic Doctoral Conference, London Business School, U.K., May 2008

Grants

- x INQUIRE Europe Research Grant (€10,000), 2016
- x PRI Research Fund on ESG Engagements (£10,000), 2016
- x The Risk Institute Research Grant (\$30,000), Fisher College of Business, Ohio State University, 2016-2018
- x Young Research Scholars Seed Fund (\$10,000) Fox School of Business, Temple University, 2011
- x French SIR Research Grant (€3,000), 2009
- x INQUIRE Europe Research Grant (€10,000), 2008

Work Experience

- x Part-time Analyst, World Bank Office Beijing, China, 2005

Service

x Editorial Board

- o *The Accounting Review*, June 2017 Present
- o *Review of Accounting Studies*, November 2018 – Present

x Journal Ad Hoc Referee

Journal of Accounting and Economics
Journal of Accounting Research
The Accounting Review
Review of Accounting Studies
Contemporary Accounting Research
Management Science
Review of Financial Studies
Accounting Horizons
Review of Finance
Strategic Management Journal

Journal of International Business Studies
The Journal of International Accounting
Journal of Economics and Business
European Accounting Review
Journal of Business, Finance and Accounting
Journal of Accounting and Public Policy
Journal of Accounting, Auditing and Finance
Journal of Financial and Quantitative Analysis
Journal of Corporate Finance
Journal of Financial Reporting

x Conference Reviewer

- o Hawaii Accounting Research Conference, 2021
- o EAA Annual Congress, Scientific Committee, 2021
- o FARS Meeting, 2019
- o Contemporary Accounting Research Conference, 2017, 2018, 2020
- o EFA Annual Meeting, Program Committee, 2020

- AAA Annual Meeting Section Liaison 2016
- MIT Asia Conference in Accounting Program Committee, 2012, 2017
- CAPANA Annual Conference, 2013, 2017
- AAA FARS Mid-year Meeting 2012, 2013, 2018
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