

EDI Committee Meeting

On Tuesday, 1st March, 2-4 pm

Present Francesco Caselli (FC, Chair), Nava Ashraf (NA), Maitreesh Ghatak (MG), Dimitra Petropoulou (DP), Gilat Levy (GL), Lorna Severn (LS), Rachael Meager (RM),

In Attendance: Andy Wilson (AW)

Secretary Irina Zaraisky

The Chair

recruitment packages for members of underrepresented groups.

- x LS, DP, NA to come up with initial ideas for initiatives to make the department's atmosphere more inclusive, particularly in terms of P&S academic relations.
- x AW/IZ- when appropriate, advertise explicitly that invitations to social or cultural events are open to all members of staff.

The next meeting of the EDI Committee is scheduled for 28 May, 10 am. (TBC); Room TBC

Table: EDI Committee: possible themes and workstream

	Diversity	Equity
Students	Outreach (UG and PG) Admissions (UG and PG)	Attainment Access/attendance/resources Complaints/Whistleblowing
Faculty	Recruitment (Jr and Sr) Retention	Promotion Workload Pay, leave, research funding