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E & * 4, !\$, !F4G&36%\$&, +'H!"AH=%(!h4, #4'!+, #!%C4!@4. !h4&A'+=C\$51!&;!)#4, %\$%H!/9_^SP!
<O: !b'4118!+, #!14G4'+3!+'%\$53410!R&'%C5&* \$, A!\$1!C4'!! &&7!+I &6% * &%C4' C&&#!+1!+!
5&* =+'+%\$G4!%&&3!&;!A4, #4'!5&, 1%'65%\$&, !\$, !%C4!A3&I +3!?'&6%C!+, #!@&'%C0!?C4!\$1!+!
* 4* I 4'!&;!%C4!4#%\$&'\$+3!I &+'#!&;!@4. !b4'1=45%\$G41!&, !LC4&'He!: 63%6'4e!b&3%\$51!
/: 4, % 4!&'!:'\$%5+3!+, #!: 63%6'+3!LC4&'HP!: +'#\$;;!O, \$G4'1%\$H8!+, #!%C4!5C+\$'!&;!%C4!
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I 4%. 44, !^\^Jn9J0!), !#&\$, A!1&P!\$%1H, %C4!\$14!1\$, 1\$AC%1!;'&* !%C4!kC\$1%&'\$5+3M+, #!k\$ * =4'\$+3M%6', 1!\$, !
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%C4!\$ * =4'\$+3! 43+%&&, 1!%C' &6AC!. C\$5C!\$%4 * 4' A4#0! - '+. \$, A!&, !%C4!5+14!&;!)' +T!%C\$1!+'%\$534!
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/k#&* 41%\$5M!%&!;&1%4'!+!C\$1%&'\$5+3H!1=45\$;\$5!+=+%4', !&:!)'+T!\$!1%+%4!;&' * +%&&, 0!), ! * +7\$, A!%C4!4!53+\$ * 1P!
%C\$1!+'%\$534!5&, %\$! 6%4!1!%&!I '\$#A\$, A!)F7!+, +3H%\$5+3!#\$G\$#4! I 4%. 44, !k\$, %4', +%&&, +3M+, #!k#&* 41%\$5M
1=+541P!. C\$3416, #4' * \$, \$, A!)F7!16, \$G4' 1+3\$1%+116 * =%&&, 1!+I &6%4!C4!k1='4+#M&;!%C4!1%+%4!;'&* !' 6' &=4!
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%C4!%H=4!&;!1%+%4!%C+%4 * 4' A4#P!%C4' 4! H!C\$AC\$AC\$, A!%C4!+A4, 5H!&;!+, %c5&3&, \$+3!1%' 6AA341!\$, !
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'4;4'4, #6 * \$, !='\$3P!%C4!B\$, \$1%4'!&:!]61%\$54!14, %4!C' 44!3+. 1!%&!%C4!C4+#1!&:!'AH=%4M!V6#\$5\$+3! I ƚ!

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%C4!?6=' 4 * 4!: &, 1%\$6%\$&, +3!: &6'P!%C4!<# * \$, \$1%' +%G4!b' &1456%\$&, !<6%C&'\$4P!%C4!?%+%4!M+. 16\$%1!
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+, &, H * \$!HP!%C4!5&, 1%\$%6%&&, +3!+ * 4, # * 4, %!+!, #!%C4!4, 16\$, A!34A\$13+%&&, !4, %' 4, 5C!%C4!<' * 4#!R&'541!
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+5%&'!\$, !%C4!5&6, %' H!LC4!5C+, A41!+3!&!A' 4+%3H!4N=+, #!%C4!+==3\$5+%&&, !&;! * \$3\$%+ 'H!%' \$+31!;&'!5\$G\$3\$+, 1P!
4114, %\$+33H!, &' * +3\$U\$, A!. C+%&. +!&, 54!+, !4N54=%&&, +3!=' +5%\$540!
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M4! +, &, !&, !<6A61%&\!Q&. 4G4' P!%C4!5&, 54' %&. +1!C+3%4#!+;%4'!+!5+ * =+\$A, !34#!! H!%C4!B+' &, %4! : C6'5C!
+55614#!%C4!I +, #!&;!\$, 163%\$, A!%C4! : C'\$1%\$+, !;+\$%C0!M+1%& * &, %Cp!+!3+. H4' !;\$34#!+!14=+' +%4!5& * =3+\$, %&
5+33\$, A!;&' !%C4!A&G4', * 4, %&%&!&= ' &1456%4!%C4!I +, #!;&'!\$, 163%\$, A! 43\$A\$&, !+, #!1=' 4+#\$, A!C&' * &14N6+3\$%&H!
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%C4!14'\$41!&;!16 * * 4' !C+==4, \$, A1!+1!g1C&57\$, A!4G4, %!j!+, #!+%&4 * =%4#!%&!5&6, %4' !1& * 4!&!%C4!\$41!
+, #! * \$! '4=' 414, %+%&&, !15\$' 563+%\$, A!+' &6, #!%C4 * 0!R&'!4N+ * =34P!1& * 4!;+3143H!53+\$ * 4#!%C+%&!%C4\$' !, + * 4P!
M4\$3+P! '4;4' 1!%&!%C4!g%&C4!, \$AC%&&!4%4', +3!&== ' 411\$&, 0j!LC4!I +, #W!!, + * 4P!. C\$5C!;&'!1& * 4!I '\$, A1!%&!
* \$, #!%C4!, + * 4!&;!p+H1W3&G4' !\$, !&3#!<' +! \$5!&= &4% HP!\$!1!+\$#!%&!#+%4!I +57!%&!%C4!, \$AC%&&!%C4!I +, #W!!;' \$' 1%&
4G4' !5&, 54' %&+%&%C4!< * 4'\$5+, !O, \$G4' 1\$H!\$, !a4\$' 6%\$, !9__Y0!!

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%C4\$'!, + * 4!+1!KM4\$3+W\$, 1%4+#!&;!KM4\$3+CPM%&C4!3+%4' !I 4\$, A!%C4!<' +! \$5!. &' #!;&'!, \$AC%&P!. C\$34!%C4!;&' * 4' P!
=' &, &6, 54#!%C4!1+ * 4P!\$!1!+!;4 * +34!, + * 40!LC4!, + * 4!M4\$3+!\$!&=4' C+=! * &' 4!' * &+, %\$5P! I 6%&+31&! * &' 4!
=3+H;63!+1!\$%&16AA41%1!#;\$;4' 4, %& * 4+, \$, A1!LC\$1!&=3+H;63, 411!. \$33! '4 * +\$, !. \$%C!%C4!I +, #!+, #!\$%1!A' &. \$, A!
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1&, A1P!+1, + * /\$#&318!+, #!#V\$, !P;' &' * !%C4\$'!9_^K!+3! 6 * \$! I, !+3c34\$3!/1&, !&;!%C4!, \$AC%&8P!. C\$5C!. 4' 4!
' 4 * &G4#;\$, !]63H!;' * !%C4!I +, #W!!&;;\$5\$+3!d&6%6! 4!5C+, , 430! E C\$34!%C4!I +, #!#%\$, W!d4N=3\$5\$%3H!&6%\$3, 4!%C4!
* 4+, \$, A!3H'\$51!%&!%C4\$'!K_c1&, A!5+%+3&A64P!%C4H!, &%4#!%C4!#;\$;4' 4, 54! I 4%. 44, !3\$4' +3! * 4+, \$, A1!&;!
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I 45&* 4!%C4!5&6, %' HZ1!145&, #!#4 * &5' +%\$5+33H!4345%4#!34+#4'!\$, 54!%C4!9_ ^^!' 4G&36%\$&, 0!

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G\$#4&!%&!#4, H!%C4!%&'%6'4!+, #!C+'+11*4, %P!C4'!!' &%C4'!E +3\$#!+3cQ+%C3&63!1+\$#!&, !L. \$%4'!&, !
L641#+H0!fLC+%!. +1!+=+'%&!;+!#4+3!&!'434+14!C4'0f!

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Q+%C3&63P!. C&! '454, %H! * + '74#!C4'!D_%C!I '\$%C#+H!\$, !V+\$P!\$1!+ * &, A!+'&6, #!+!#&U4, !='&* \$, 4, %!;4 * +34!
+5%G\$1%1!. C&!+'4!56' '4, %H!;+5\$, A!%'\$+3!+;%4'! 4\$, A!#4%+\$, 4#13+1%4H4+'P!W61%+1!?!+6#S!<'+! \$+!4, #4#!+!+!, !
&, !. &* 4, !#'\$G\$, A!5+'1P!;&'!. C\$5C! * +, H!&;!%C4!#4%+\$, 441!C+#!3&, A!5+ * =+\$A, 4#0!

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<3cQ+%C3&63!. +1!+ * &, A!+!;4. !#4%+\$, 441!. C&!+55614#!\$, %4''&A+%&'1!&!%&'%6'4!+, #!14N6+3!C+'+11*4, %P!
+15C+'A4!G4C4 * 4, %H!#4, \$4#!H!%C4!A&G4', * 4, %0!

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5&6, %HZ1!;\$'1%#4 * &5'+%\$5+3H!4345%4#!='41\$#4, %P!\$, !. C+%!. +1!&, 4!&;!%C4!#4+#3\$41%#H1!;&'!
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9_^DP!'4163%4#!\$, !%C4!#4+%C!&;!+%34+1%!__! =4&=34!+, #!%C4!. &6, #\$, A!&! * &'4!%C+, !^P__P!+55&'#\$, A!%&!
<* , 41%4!), %4', +%&, +30!

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3\$54, 14P!\$, 1=45%!, #!=&11\$I 3H!54, 1&'!&, 3\$, 4!I '&+#5+1%1!\$, !%C4!5&6, %' H0!

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'4A63+%&'P!. 4'4!=6I 3\$1C4#!%C\$1!. 447!\$, !L6'74HZ1!` ;;\$5\$+3!h+U4%40!

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+, #!563%6'+3!5&* * 6, %\$41!&&!4, A+A4!\$, !, &, cG\$&34, %= '4116'4!&, !)'1'+43!6, %\$3!\$!5&* =3\$41!. \$%C!

), %4', +%&&, +3!M+. !+, #!O, \$G4'1+3!b'\$, 5\$=341!&!Q6 * +, !F\$AC%1!H! * 44\$, A!%C'44!#4 * +, #1(^8!'' , #\$, A!

\$%1!&556=+%&&, !+, #!5&3&, \$U+%&&, !&;!+33!<' +! !3+, #1!t&556=\$4#!\$, !^SXu!+, #!#\$1 * +, %3\$, A!%C4!E +3P! 98!

F45&A, \$U\$, A!%C4!;6, #+ * 4, %+3!\$AC%1!&!%C4!<' +! cb+341%, \$+, !5\$U4, 1!&;!)1'+43!%&!;633!4T6+3\$%HI! +, #! D8!

F41=45\$, AP!='&%45\$, A!+, #!='&* &%, A!%C4!\$AC%1!&!b+341%, \$+, !'4;6A441!%&! '4%6', !%&!%C4\$!IC&* 41!

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A'+, %, A!='&A'+* !+%C4!%\$* 4!&!+=3\$5+%&&, 0!

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yB+1%4' H!&!' 434G+, %l='*\$* +'H!1&6'54!3+, A6+A41!&'!* +%4'\$+3!563%6' 41!\$, !+!;\$43#!&!)'+, \$+, !?%6#\$410!
ybc\$3&3&A\$5+3!+, #e&'!* +%4'\$+3!563%6'+3!* 4%C!+1!;&6, #+%&&, !&!' 414+'5C0!F414+'5C!\$, !+, H! =4'\$&#!
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%C4!<11\$1!+, %&b'&;411&'!34G43! * 61%&C4, !' 4T641%&34%4'1!%C' &6AC!%C4!+=3\$5+%&&, !1H1%4 * 0!R&'!%C4!
+=3\$5+, %1!+%&C4!<11&5\$+%4!b'&;411&'!34G43!34%4'1!. \$33! I 4!' 4T6\$' 4#!;&'!%C4!;\$, +3\$1%10!<##\$%&&, +3!. '\$%\$, A!
+, #!%4+5C\$, A!* +%4'\$+3!1!. \$33! I 4!1&3\$5\$%4#!;&'!;\$, +3\$1%10!<33!34%4'1!. \$33! I 4!% 4+%4#!+1!5&, ;\$#4, %\$+3! =4'!
O, \$G4'1\$%H!&!; +3\$;&', \$+! =&3\$5H!+, #!; +3\$;&', \$+1%+%4!3+. 0!b34+14!' 4;4' !=&%4, %\$+3! 4;4' 441P!\$, 536#\$, A!. C4, !
34%4'1!+4! =&G\$#4#!G\$+!+%C\$' #! =+'%H!/\$040P!#&11\$4'!14' G\$54!&'!5+' 44'!54, %4' 8P!&!%C4!O: !a4' 7434H!
1%+%4 * 4, %&&!5&, ;\$#4, %\$+3\$%H!/%C%=1(ee+=&0! 4' 7434H04#6e65! c5&, ;\$#4, %\$+3\$%Hc=&3\$5H8! = '\$&'!%&!16! * \$%&, A!
%C4\$'!34%4'10!

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C\$1%&' H!%&! I 4A\$, !&, !]63H!^P!9_0!LC4!1655411;63!5+, #\$\$#+%4! * +H! I 4!+=&\$, %4#!+%&C4!' +, 7!&!;633!&'!
+11&5\$+%4! =&'&;411&'!. %C!%4, 6' 4P!&'!+%&C4!' +, 7!&!;6, %4, 6' 4#!+11\$1!+, %& =&'&;411&' 0!<==3\$5+%&&, 1!+' 4!
\$, G\$%4#!;&'&* !14, \$&'!15C&3+'1!. C&!C+G4!#4 * &, 1%+%4#!4N54=%&, +3!15C&3+'1C\$=!+, #!%4+5C\$, A!+1!. 433!+1!
34+#4'1C\$=!\$, !%C4\$'!;\$43#0!<==3\$5+%&&, 1!+' 4!+31&!\$, G\$%4#!;&'&* !4+'3Hc

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F414+'5C!. \$33!='\$*+'\$H!|4!5+' '\$4#!&6%5&33+|&'+'%G43H!. %C!&%C4!'!&'&V45% * 4 * |4'1!|6%|C4'4!. \$33!+31&!
%&!1&* 4!4N%4, %|4!&==&'%6, %\$41!;&'!&=6'16\$, A!\$, #4=4, #4, %|. &'7!. %C\$, !%C4!;&561!&!%C4!&'&V45%|LC4!
=&'&V45%|\$, 536#41!;6, #\$, A!;&'!414+'5C!+11\$1%+, %1P!#+%+!5&3345%\$&, P!%' +G43\$, A!+, #!. &'71C&=10!), !+##\$%\$&, !
%&!%C4!&6%\$\$, 4#!'414+'5C!%+171P!%C4!&=1\$%\$&, !4, %+\$31!%4+5C\$, A!4T6\$G+34, %|&|&|&, 4!5&6'14!&=4'!H4+'0!
-4=4, #\$, A!&, !%C4!+==3\$5+, %|N!&='&'!%4+5C\$, A!4N=4'\$4, 54!+, #!%C4!, 44#!;&'!%C4!+==3\$5+, %|N!%4+5C\$, A!
5+==+5\$%H!\$, !%C4!434G+, %|H4+'1P!&|, 4cH4+'!4N%4, 1\$&, !\$, !'4%6', !;&'!+##\$%\$&, +3!%4+5C\$, A!\$1!, 4A&%\$+|340!
LC\$!14N%4, 1\$&, !. \$33!4!#45\$#4#!|H!%C4!-4+=%'* 4, %|: C+'\$!, &|3+%4'!%C+, !&, 4!H4+'!+;%4'!4 * =3&H * 4, %0!
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d&6'!T6+3\$;5+%\$&, 1!
<==3\$5+, %1!+'4!4N=45%4#!%&!C&3#!n!&'!|4!53&14!%&!5&* =34%, A!n!+!bC-!\$, !'434G+, %|+'4+1!. %C\$, !=&3\$%\$5+3!
15\$4, 54P!5&* * 6, \$5+%\$&, P!&=1H5C&3&AH!&'!5&A, %\$G4!15\$4, 540!), !+##\$%\$&, !%&!+, !\$, %4'41%|\$, !5&, #65%\$, A!
5&33+|&'+'%G4!414+'5C!. %C\$, !%C4!;&561!+'4+1&!%C4!&'&V45%P!+==3\$5+, %1!* 61%|4#4 * &, 1%'4!7, &. 34#A4!
&;!1&5\$+3!* 4#\$+'414+'5CP!%C4!+|3\$%H!%&!5&3345%|+, #!5&, #65%|6%&* +%4#!+, +3H141!&!1&5\$+3!* 4#\$+!#+%+P!
C+G4!+, !4N5434, %|5&* * +, #!&!1=&74, !+, #!. '\$%4, !", A3\$1CP!+, #!&'4;4'+|3H!C+G4!4N=4'\$4, 54!. %C!
=6|3\$1C\$, A!\$, !\$, %4', +%\$&, +3P!&=44'c'4G\$4. 4#!V&6', +310!
) , %4'41%4#!5+, #\$\$+%4!1!C&63#!&'&G\$#!+!1C&'%|414+'5C!&'&=&1+3!/* +N0!D!&=+A418P!&6%\$\$, \$, A!&=%4, %\$+3!
+G4, 641!;&'!414+'5C!'43+%4#!%&!%C4!;&561!&!%C4!&=1\$%\$&, 0!b34+14!144!%C4!145%\$&, !|43&. !+|&6%|
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