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J G/%(K9(=! ? 4=1+1+4!2'G%-6!-<9GG/(: /C!3'0!&</!I' C&UI9(\$/K%-!-%&64!#3C!4)3D'3-\$%3@\$H6%33!35\$K7\$
M4G%3\$03%6?-!*/\$%3@\$2!-? \$"*! '3*'^![!a[b=!""*X_""*W4!
J G% (: . /0: =!H4=1+1+4! ? '0/!&<9(!N%09G)! '7&C%\$/0C=!, &</0C=!9(\$!&</!%GG7C% '(C!'3!F , SV>U"W!# , 4%/1%3\$
F')54%A. ?\$%3@\$#*)3)DI*/=!+!a+b=!""14!
J '.969C<%=!D4=15 /% (0%-<=!H4=19(\$!8069(&=!J4L4=1+1+4!27.G%-!; 7II'0&13'0!>/N/G' IK/(&!L%\$!\$70% (: !&</!
F , SV>U"W!29(\$/K%-4!B)46@\$; 'C'6)AD'3=-!"+Y1^Z4!
J '<=!S4=1O%K=L4=19(\$!H9(=!4\4=1+1+4!H</!; % (: 9I'0/9(!; &9&/9(\$!F'KK7(%&6!F90/!(!&</!H%K/!'3!
F'0' (94!2!-? \$I \$") *I'-'?!('9!a('9b4!
J 'C&%=!84=12/0@'N=184=12/&0'NC@%=!L4=19(\$!J0%N'@9I%y=>4=1+1+4! c /C&/0(!89G@9(C)!% (C&07K/ (&C!'3!
-<%GG% (: !I'G&%-C4!:3)!O4!H96G'0=!E4!; <90K9=L4! ? 90&%(=!9(\$!; 4!\9K/C' (=!/\$C4!; %-%\$E, /-I*'3@\$
289: ; <=>7\$F6)G%\$H'4/A '*-!C'4!O' (\$')! ? /9&CI9-!20/CC=11W1_*+"4!
J '7,,%G=124!9(\$!P/0/ (...<'Nr=;!; 4=1+1+4!h; K90&i!17909(&%(/!9(\$!h.G9(@/&i!17909(&%(/)!&</!FA/-<!
0/CI' (C/!&'!&</!F , SV>U"W!I9(\$/K%-4!# , 4%/1%3\$F')54%A. ?\$%3@\$#*)3)DI*/=!+!a+b=!""4!
J 09R/]C@%?! ? 4!P0+@']%9@=! ? 4!J7.9-@9=! ? 4=19(\$!B' : ']C@%=!‡4=1+1+4!H</!.0% :<&C%\$/!'3!&</!-0%C4!
H</!I' C&N/!9CI/-&C!'3!&</!F , SV>U"W!I9(\$/K%-!9--'0\$(: !&'!&</!2'G/C4!# , 4)A'3\$)"*I'-!'/=!+!
a+b=!""^4!
J 0A6CA&'3%=@!B4=1J9(&'0U2%/&09:9=1V4=19(\$!; Iw0(9=1H4=1+1+4!; I9&9G!9(\$!37(-&' (9G!\$%K/ (C% '(C!'3!&</!
F , SV>U"W!I\$/K%-!% (!2'G9(\$4!# , 4%/1%3\$F')54%A. ?\$%3@\$#*)3)DI*/=!+!a+b=!""^4!
J 7/.90&=1L4!9(\$!; &9.G/0=! ? 4=1+1+4!V(3/-&'7C!>%C/9C/C!9C!; '-% 'U; I9&9G!20'-/CC/C)!H</!F , SV>U"W!
, 7&.0/9@!V(!E/0K9(64!JIN@/* .4!0-\$C)4\$*)3)DI/* . '\$'3\$/) *1%6'\$5')54%0! '=!""!a*b=!'^Z1_ ^WX4!
J 7G=-!Q4=1; 9(=!E4 ? 4>4=1; &097CC=1; 4=19(\$!8/GG9(=!O4=1+1+4!#-' ('K%-!\$%C&70.9(-/C!%(!&</!F , SV>U"W!
-0%C!9(\$!&</!0! : /(\$/0/\$!KI9-&! '(17(I9%\$!9-&N&%/C% (!E/0K9(6!9(\$!V&9G64!# , 4)A'3\$)"*I'-!'/=!
+!a+b=!"" [4!
J 7G7=154!9(\$!>'0/6=124=1+1+4!V(3/-&' (!09&/C!30' K!F'N%\$U

O//>4!5 / '!=J4!9(\$!; / '=D4!1+1+4!F , SV>U"WW!(; '7&<!J '0/9)!O/CC' (C!3 '0!\$/N/G' I% (:!- '7(&0%/C4!
 B)46@\$; 'C'6)AD'3-!"*Y="+Y+Y[4!
 O//!J4!1+1+4! c 5 , !7(\$/0!30/)!H</!(//!&'!/G/N9&/!&</!179G&&6! '3!I 'G&&C!(!:'G' .9G!</9G&<4!F6)G%6\$
 ")*!%6\$H)6!*"?!""^XZ+"Z"1+WXXXX"4!
 O/ : : />4E4!1+1+4!F , SV>U"W0/CI' (C!/!gI 'C/C!\$/I!3G9]C!(!:'G' .9G!</9G&<!: 'N/0(9(-/4!F6)G%6\$
 ")*!%6\$H)6!*"?!""^XZ+"Z"1+WXXXYW4!
 O/ '(90\$!J4!1+1+4! ? /\$%-%(/!G%(/C!9(\$!F , SV>U"W)IV(\$% : / ('7C! : / : 09I<%/C! '3!%K9 : % (/ \$! . '0\$/0% (: 4!
 ; !%6)5 , '/\$!3\$(, D%3\$F')54%A. ?=!1+^*Z1+X1+W*^W^"4!
 O/]=!L4L4!F</0=!\4 ? 4!596] ' '\$?! ? 4!80'7\$/0=!24!9(\$!; 9G9A90=Q484!1+1+4!S%C' (C! '3!&09N/G!9(\$!
 &'70%CK!93&/0!&<!:G' .9G!F , SV>U"W!&09(C3'0K9&&' (!'3!1+1+4!J) , 4!D\$F')54%A. !' /!=!+!a+b=" _" 14!
 O%!=54!O%!=54!>% (: !=T4!57!T4!F</ (=!P4! c 9(: !=J4!2/ (: !=T4!9(\$!; </ (=!54!1+1+4!; I9&&9G!C&9&&C&&-9G!
 9(9G6%C!'3!F'0' (9N%07C!>%C/9C/11+"W!aF'N%\$U"Wb!(!F<% (94!F')/A%-!%6\$ ('%6-. =!"Y!a"b4!
 O%!=\4!59GGC] '0&<=!L4E4!9(\$!F' -9v ; &/39(%9=!\4L4!1+1+4!F<9(: % (: !E0' -/06! ; <' II% (: !8 /<9N% '70C!
 LK' (: !F<% (/C!F' (C7K/0C!L&!H</! , 7&C/!&! , 3!H</!F , SV>U"W! , 7&.0/9@4!J!N@/* .4!0-\$C))4\$
 '*)3)D!/* . '\$'3\$/)*!%6\$5')54%0! '=!" ""!a*b=!Y[^_YZ*4!
 O%(!S4!1+1+4!8/6' (\$!I9(\$/K%-!K9(9:/K/ (&!)5']! c 5 , !-9(!9\$0/CC!I 'C&UF , SV>U"W!37&70/C4!
 F6)G%6\$")*!%6\$H)6!*"?!""^XZ+"Z"1+WXX**1Y4!
 O%(\$/0=!84!1+1+4!F' KK/ (C709 .%G&&6=!F , SV>=!9(\$!&</!>' K/C&&-)!L!Q' &/!' (! ; -9G90&&64!04'%=!(^9!a(^9b4!
 O%7=!4!1+1+4!P0' K!C' -%9G!\$09K9!&'!I 'G&&C-9G!I/03'0K9(-)!F<% (9fC!K7G&&U30' (&!- 'K.9&!] %&<!&</!F'N%\$U
 "W! /I%\$/K%-4!24!-!%6\$0/!%3\$"- , @! ' /!=!+!a+b=" _" 1"4!
 O%7=!m4!9(\$!8/ ((/&&=! ? 4 ? 4!1+1+4!S%09G! . '0\$/0C)!F , SV>U"WfC!/33/-&C!' (IC/-70%&&A9&&' (=!C70N/%GG9(-/!=!
 9(\$!%\$/ (&&6%(! ? 9%(G9(\$!F<% (9!9(\$!5' (: !J' (: 4! ; !%6)5 , '/\$!3\$(, D%3\$F')54%A. ?=!
 1+^*Z1+X1+W**Z1Z4!
 O%7=!D4!5 /!=T4!9(\$!T<'7=!m4!1+1+4!; I9- /UH%K! /S90%9&&' (19(\$!; I9&&9G!>%33/0/ (&&9&&' (!'3!F , SV>U"W!
 F' (3%0K/\$!F9C/C!(!57 . /%!20'N% (-/!89C/\$! (!#g&/ (\$/\$!E c B4! : "HL"\$:3-'43%-1)3%6\$E) , 43%6\$)0\$
 F')<:30)4D%-1)3=!W!aWb=!Y*X4!
 Op]=! ? 4!9(\$!J (' .G97-<=!54!1+1+4!>9(-% (: !% (!x7909(&& (/)!H</!; I9&&9G!B/3% : 709&&' (!'3!; '-% /&6!9(\$!
 &</!V(&/09-&&' (! , 0\$/0C4!"A%*'%'\$3@\$2 , 6- , 4'=-!1!*!a*b=!111" _11Y4!
 O']=! ; 4!9(\$!; K90&=!L4!1+1+4!H<'7 : <&C!9 . '7&!27 .G%-! ; I9- /!>70% (: !F'N%\$U"W!29(\$/K%-4!2!-? \$ I \$
 ")*! ' -? =!1!a"b4!
 O'A9('U

? p<0% (:=!J4=Q97K9((=!#4=B/%3/(C-</%\$=? 4= c / (A=L4=B/%%:!=H4=J0%/:/0=M4=P0%/\$/G=!;4=P%(@/G=!
 ? 4=F '0(/CC/=!F4=9(\$!8G'K=!L4E4=1+1+4!H</!F , SV>U"W!I9(\$/K%-!9(\$!C7.R/-&%N/!] /GGU./%(:)!
 G' (: %&7\$%(9G!/N%\$/(-/!' (!C9&%C39-%%' (!] %&<!] '0@!9(\$!39K%G64!#, 4)A '%3\$")*1'-!'/=!+!a+b=!"" [4!
 ? '%C% '!=!;4=1+1+4!; &9&/!I'] /0!9(\$!&</!F , SV>U"W!I9(\$/K%-)!&</!-9C/!'3!P%(G9(\$4!#, 4%/1%3\$F')54%A.?\$
 %3@\$#*)3)DI*/=!+!a+b=!""_Z4!
 ? 'GG%--<%=!;4=12/II%(=!L4=; 939@=!F4=9(\$! c 9G@/0=!H4=1+1+4!M(%&/\$!J%(:\$'K)!I9(\$/K%-C=!I'] /0=9(\$!
 I7.G%-C)!&0/(\$C!(I'C&U-0%C%<!/9G&<!&/-<('G':64!:3)!O4!H96G'0=!E4!;<90K9=!L4! ? 90&%(=!9(\$!;4!
 \9K/C' (=!/\$C4!; %-%\$E, /-I* '\$%3@\$2 8 9: ; <=>7\$F6)G%\$H'4/A '*!C'/4!O' (\$')! ? /9&CI9- /!20/CC=
 1[X_1Z*4!

B96=IV4=1+1+4!S%/] I '%(&!E!59(\$]9C<%(:!9(\$!F , SV>U''W)!;%KIG/=!0%:<&!&</0/ • j!B)46@\$; 'C'6)AD'3=-!
 "+Y+ZX4!
 B//C@/(C=H4=?7%C=x4!;%/. / (=IV4!S9(\$/-9C& //G/=!O4=I07%R@g=!B4=9(\$!59GK9(=!O4=1+1+4! ;&9.%G%&6!'0!
 -<9(:/!'3!I7.G%-!'I%(%'(!9(\$!N9G7/C!\$70%(!&</!-'0'(9N%07C!-0%C%Cj!#gIG'0%(!>7&-<!
 G'(:%&7\$%(9G!I9(/G!\$9&94!#,4)A'%3\$")*l'-l'/'=!+!a+b="_"W4!
 B/%-</G&=?4?!?9@'N%=!J4=9(\$!;90:C69(=!L4=1+1+4!H</!%KI9-&'3!F , SV>U''W!'(!:/(\$/0!%(/179G%&6%(!
 &</!G9.'0!K90@/&!9(\$!:/(\$/0U0'G/!9&&&7\$/C4!#,4)A'%3\$")*l'-l'/'=!+!a+b="_"Z4!
 B/%C!P%G<'=!O4=1+1+4!Q'!;93!/;I9-/)!T'K.%/!P%GK!H0'I/C!\$70%(!&</!F , SV>U''W!29(\$/K%-4!"A%* '\$
 %3@\$2,6-,4'='!1*!a*b=1Y*_1YZ4!
 B/ (=lm4=1+1+4!29(\$/K%-!9(\$!G' -@\$'] ()!9!&/00%&'0%9G!9II0'9-<!&'!F , SV>U''W!%(!F<%(9=V&9G6!9(\$!&</!
 M(%&/\$! ;&9&/C4!

;90@ '\$%/=!;4L4!9(\$!,]7C7=!24L4=!1+1+94!VKI9-!&! '3!F , SV>U"W!I9(\$/K%-!' (!]9C&!K9(9:/K/(&4!

```

; '( (= \4 c 4!9($!O//=! \4 J 4=1+1+4!H</!CK90&!-%&6!9C!&&K/UCI9- /!-90&' :09I</0!(!F , SV>U''W!- ' (&0'G)!&</!
; '7&<! J '0/9(!C&09&/ : 6!9($!/K' -09&&-!- ' (&0'G!' 3!C70N/%GG9(- /!&/-<('G' :64!#, 4%/1%3$F')54%A. ?$
%3@$#*)3)Dl*/=!+!a+b=!''''4!
; I90@/=! ? 4!9($!L (:7/G'N=!>4=1+1+4!F' (&/g&79G%C% (:!- '0' (9N%07C!:/ ' :09I<%-9GG64!J4%3/%*-1)3/$)0$- . '$
:3/-1-, - '$)0$K4l-1/.$F')54%A. '4/=!&09(4''1*ZW4!
; I9C<=!F4O4=1+1+4!eH</!/- ' ('K6f!9C!%3!I/ ' IG/!K9&&/0/$)!0/N%C%&& (:!-0%&&17/C!'3!/- ' ('K%-!:0' ]&<!%(!9!
&&K/!'3!-0%C%4!F6)G%6!S%-1)3/=!+!a+b=!''''Z4!
; I0% (:/0=;! 4!1+1+4!F90% (:!:/ ' :09I<%/C)!H</!F , SV>U''W!% (&/00/ : (7K!9($!9!0/&70(!&'!K7&79G!9%$4!
; 1%6)5, '/$!3$ ( , D%3$F')54%A. ?=!1+^*Z1+X1+W*''1[[4!
; &9($0% (:=!L4!9($!>9N%/C=! \4=1+1+4!P0'K!-0%C!&'!-9&9C&0' I</)!H</!$/9&<!9($!N%09G!G/ :9-%/C!'3!97C&/0/!
(/'G% ./09G%CK!%(!#70' I/j!; 1%6)5, '/$!3$ ( , D%3$F')54%A. ?=!1+^*Z1+X1+W*^1[+4!
; &9(@'N=!M4=!P%G%K' (97=!S4=!9($!S7R%...y=! ? 4>4=1+1+4!L!K% ($37G!C<%3&!)9(!' II'0&7(%&6!3'0!
K%($37G(/CCU$0%N/ (!&'70%CK!%(!9!I' C&UI9($/K%-! ] '0G$!J), 4l/D$F')54%A. l'/=!+!a+b=!''''+4!
; &/I<9(6=!P4=!>7(<(! ? 4=;! 9 ]6/0=;! 4=9($!O/<$' (N%0&9=!S4=1+1+4!>%C&9(-% (:!8' (7C! ,0!>' ] (C-9G% (:!
O'CCj!H</!F<9 (:% (:!O%N/G%<' '$!'3!MC! , (G%(/! c '0@/0C!% (!H%K/C!'3!F , SV>U''W4!J!N@/* .4!0-$C) )4$
'*)3)Dl/* . '$'3$/*1%6 '$5')54%0l'='''''!a*b=!YX''_Y[*4!
; &/I</ (C=! ? 4=1+1+4!L!:/ 'CI9&&9G!% (3'$/K%-)! ? 9!II% (:!H ] %&&/0!- ' (CI%09-6!&</ '0%/C!'3!F , SV>U''W4!
; 1%6)5, '/$!3$ ( , D%3$F')54%A. ?=!1+^*Z1+X1+W*YXZ*4!
; &'%-9=!F4L4!9($!MK. 0/•=!B4=1+1+4!; 7CI%- %'7C!K%($C!% (!&K/C!'3!-0%C%!)$/&/0K%(9(&C!'3!B'K9(%9(Cf!
./G%/3C!%(!F , SV>U

```

H'K9CC%(!=O4!9(\$!F9N9:(90'=#4=!1+1+4!H</!('N/G!CI9-/C!9(\$!I'] /OU: / 'K/&0%/C!%(!&'70%CK!9(\$!
<'CI%&9G%&6!93&/0!1+1+!] %GG! . /G' (: !&'!&</!eG' -9Gf4!

c 9(:=!T4=!D9'!=! ? 4=! ? / (:=!F4!9(\$!F6909K7(&=!F4!1+1+4!B%#@!LCC/CCK/ (&! '3!&</!, N/0C/9C!VKI '0&/ \$!
 F , SV>U"W!'3! , -/9(UE '%(:! ;<%IC!89C/\$!' (!LV ;!9(\$!V(3/-&% ' (!>9&94!:"HL"\$:3- '43%-1)3%6\$
 E) , 43%6\$)0\$F')<:30)4D%-1)3=!W!aXb=!*Y"4!
 c 90\$=!F4!1+1+4!H</!9((%<%G9&% ' (!'3!&%K/!.6!CI9- /!%(!&</!F , SV>U"W!I9(\$/K%-!\$'] (&70(4! ; 1%6)5, '/\$
 l3\$(, D%3\$F')54%A. ?=!1+^*Z1+X1+W*YXZY4!
 c 9C\$9(%=!J424!9(\$!209C9\$=!L4!1+1+4!H</!%KI'CC% . %G%&6!'3!C' -%9G!\$%C&9(-% (:!9K' (:!&</!70.9(!I' '0)!&</!
 -9C/!'3!9(!V(\$%9(!CG7K!% (!&</!&%K/C!'3!F , SV>U"W4!!) %6\$#3C14)3D'3-!1Y!aYb=!^"^^"Z!
 c /%lm4! c 9(:=! ? 4=!9(\$!J099@=! ? 4U\4=!1+1+4! c </0/!] /!90/!% (!3% :&% (:!9:9%(C&!F , SV>U"W4!
 #3C14)3D'3-\$%3@\$H6%33!35\$07\$#*)3)D?%\$3@\$"A%*'=-!+*+ZY"Zm1+W*"Y"Y4!
 c /%D4! c 9(:=! \4! ; ' (:=! c 4lm%7=!F4! ? 9=!O4=9(\$!2/%=!H4=!1+1+4! ; I0/9\$!'3!F , SV>U"W!(!F<%(9!)
 9(966C%CI30' K!9!-%&6

D/<=!:4U;4=1+1+4!H'70%CK!0/- 'N/06!C&09&/:6!9:9%(C&!F , SV>U''W!I9(\$/K%-4!J) , 4!/\$L '*4 '%-1)3\$
L'/'%4*. =!+!a+b=!''_ [4!
D/'K9(=!V4;4=1+1+4!F , SV>''''W!K/9(C!&</!37&70/!'3!&'70%CK!%C!9!.G9(@!I%/ -/!'3!I9I/04!E) , 43%6\$)0\$
J) , 4!/\$D\$U , - , 4'/'X!a1b=!''''W_''''W4!
D/7(:=!J4=1+1+4!V(C&07K/(&C!3'0!I9(\$/K%-!: 'N/0(9(-/4!:)04!H96G'0=!E4!;<90K9=!L4! ? 90&%(=19(\$!;4!
\9K/C' (=!/\$C4!; %-%\$E , /-!*'%'\$%3@2 8 9 : ; <=>7\$F6)G%6\$H'4/A '*-!C'/4!O' (\$'())? /9&CI9-!/20/CC=
Y+_Y[4!
D%(=!>4!E9'='!x4!T<7=154=19(\$!O%!=!\4=1+1+4!27.G%-!I/0-/I&%('!'3!70.9(!- 'KI9(%' (19(%K9GC!\$70%(:!&</!
F , SV>U''W!'7&.0/9@!%(!F<% (94! ('%6-. \$ I \$H6%*'='!XY='''+1*WW4!
T9-@U c %GG%9KC=1L4=1+1+4!L30%-9!_!-' I% (:!] %&< &</!e(/] ! ('0K9Gf4!L'CI' &\$)0\$04! *%3\$H)6!-1*%6\$
#*)3)D?^!^[!a"X*b=!''_W4!
T9R9@=!:4=!:&R/I9(\$%y=!:J4=19(\$!; &/% (<%GI/0=!#4=1+1+4!20'UK% :09(&!I0' &/C&!% (L&%K/C!'3!F , SV>U''W)!
% (&/0C/-&% ' (9G! . '7(\$906!CI9((% (: !9(\$!<6.0%\$!I0' &/C&!I09-&% -/C4!#, 4)A '%3\$'') *!'-!/'=!+!a+b=!''_ "14!
T/(:=!T4=!F</ (=!24U\4=19(\$!O/] =!L4L4=1+1+4!P0'K!<% :<U&'7-<!&'!<% :<U&/-<!)F , SV>U''W!\$0%N/C!0' . ' &%-C!
9\$' I&% ' (4!J) , 4!/\$D\$F')54%A.1'/'=!+!a+b=!''_ "4!
T<9%!=! c 4=!O%7=! ? 4=19(\$!2/(:=!T4UB4=1+1+4!; '-%9G!\$%C&9(-% (: !9(\$!% (/179G&6!% (!&</!M(%&/!\$!; &9&/C!9K%\$!
F , SV>U''W!'7&.0/9@4!#3C14)3D'3-\$%3@\$H6%33135\$07\$#*)3)D?%\$3@\$ "A%*'='!+*+ZY"Zm1+W*1Y[X4!
T<9%!=! c 4!9(\$!2/(:=!T4UB4=1+1+4! c </0/!&'!.76!9!<'7C/!% (!&</!M(%&/!\$!; &9&/C!9K%\$!F , SV>U''Wj!
#3C14)3D'3-\$%3@\$H6%33135\$07\$#*)3)D?%\$3@\$ "A%*'='!+*+ZY"Zm1+W^X+^"4!
T<9(:=!54=!F</ (=!D4=!E9' =!24=19(\$! c 7=!T4=1+1+4! ? 9II% (: !&</!-<9(: % (: !V(&/0(/&!9&&/ (&% ' (!&'!&</!
CI0/9\$!'3!- '0' (9N%07C!\$%C/9C/!1+''W%(!F<% (94!#3C14)3D'3-\$%3@\$H6%33135\$07\$#*)3)D?%\$3@\$
"A%*'='!Y1!a^b=!XW" _XW^4!
T<9(:=!&4=1+1+94!>%N%\$/\$!% (!9!- ' ((/ -&/!\$!] '0G\$)!B/3G/-&% ' (C! (!F , SV>!'W!30'K!5' (: !J' (: 4!2!-? \$ I \$
")*!'-?='!1!a"b4!
T<9(:=!&4=1+1+ . 4!H09(CI'0&!I'G%-6K9@% (: !&<9&19-- '7 (&C!3'0!&</!F , SV>U''W!9(\$!37&70/!I7.G%-!</9G&<!
&<0/9&C)!L!2L ; ; 9II0'9-<4!J4%3/A)4-\$H)6! *?4!
T<9(:=!&4!4!9(\$!; 9N9 : /=!S4B4=1+1+4!H</!/: / ' I'G&&-9G!09